



HELP OTHERS THROUGH
LANGUAGE TEACHING



Pura vida!

#4211



'Pura vida' is the expression we use in Costa Rica for just about any greeting! I'm Lintonia and have been a team member at **Idioma Internacional** since 2015, first as a teacher and now as an administrator in the Academic Department. If you are a teacher or becoming certified to make a career change to international education, are passionate about learning and language and want to make a marked difference

in people's lives, then you have landed in the right spot! I encourage you to read further and find out how you can become a team member with Idioma Internacional and have the incredible opportunity to work with students from Latin America in a variety of projects and social initiatives that Idioma Internacional is leading with both private and public organizations.

Idioma Internacional is a language institute dedicated to delivering high-quality English classes

WHO IS IDIOMA INTERNACIONAL?

and language evaluations in English, French and Portuguese, with classrooms and an office located in a vibrant, business district on the west side of downtown San José, Costa Rica. Our diverse and highly-trained teaching staff is composed entirely of native English-speakers from around the globe who hold both a university degree and a recognized certificate in ESL Teaching.

TEACHING WITH IDIOMA INTERNACIONAL

As teachers, we all have a passion for both education and service. We consider it a great privilege and responsibility to teach English to a variety of populations in Costa Rica: business professionals, job-seeking individuals, technical high school seniors, amongst others. Teaching with Idioma Internacional allows us to help young professionals to improve their English language skills to be a stepping stone toward employment and a better quality of options for their future.

Teaching English with our company provides a unique and enriching experience that includes:



International living and working experience in Costa Rica, a safe, stable country with warm people and unmatched natural wonders.



Professional development training sessions offered monthly at no cost.



Personalized initial training session and Mentor program.



Full access to education materials and platforms, including detailed lesson plans and materials.



Membership in Idioma Cares, our program for volunteering, social responsibility and community service.



A support team of both academic administrators and colleagues from around the world.

WHEN IS THE BEST TIME TO APPLY TO IDIOMA?

Now! We have a rolling recruitment process and hire teachers every month, year-round

Application Process & Timeline

Phase	Week 1	Week 2	Week 3
Application Review	✓		
1st Interview		✓	
2nd Interview			✓

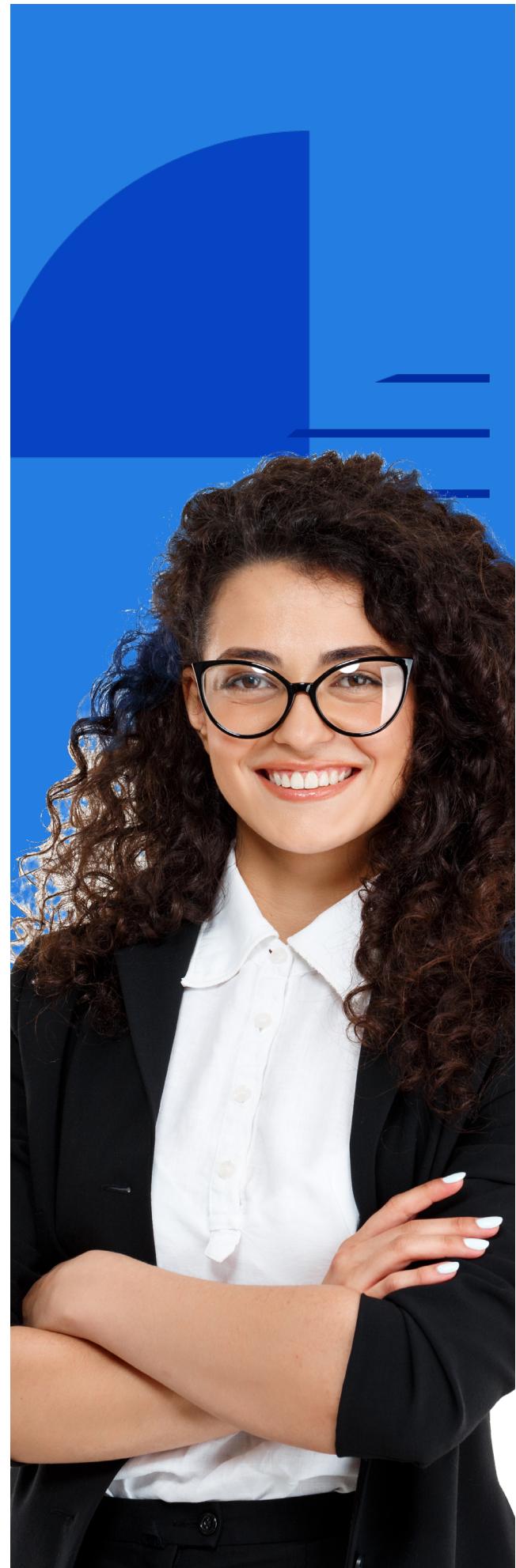
Qualifications

Minimum qualifications

- Native English-speaker
- Bachelor's Degree
- Certification in ESL/TEFL/CELTA

Preferred qualifications

- Experience teaching
- Experience working in corporate business
- Master's degree in field of education and/or language
- Business and/or overseas experience
- A B1 proficiency in Spanish





HERE'S WHAT IDIOMA INTERNACIONAL OFFERS!

Please feel free to read through the following information to find out more about Idioma Internacional and the amazing things we have to offer. All of our teachers enjoy the following:

- All our teachers earn a competitive hourly teaching wage in colones, along with paid holidays, paid vacation days and a yearly bonus
- Travel reimbursements to cover 100% of teaching transportation cost when travel to/from clients is required
- Legal work visa
- Enrollment in the C.C.S.S., Costa Rica's universal health insurance program
- Paid holidays, paid vacation, paid yearly bonus
- Subsidized cell phone lines with 5G coverage countrywide and a 4Mb backup hotspot
- Assistance setting up a Colones bank account in Costa Rica with an international debit card
- Assistance with finding housing options
- Growth opportunities: Teachers can opt to work in our Language Evaluation Services Department to complement their teaching schedules. Additional opportunities are available for developing curriculum and working on academic projects.
- One-year initial contracts for full time work: Idioma Internacional offers all teachers full time schedules for a minimum of one year.

Legal Work Visas

- All teachers are assisted in obtaining a legal work visa. Visas are issued once in-county and working. Processing times can vary.
- To submit for a visa, each teacher must provide
 - 1) a birth certificate with an apostille from the issuing state/province and
 - 2) a federal background check with an apostille.

Training, Development and Support

- Curriculum, Syllabi and Lesson Plans: All teacher materials (lesson plans, supporting materials, assessments and rubrics) are provided at no cost to the teacher. Additionally, all programs are managed digitally on a Moodle system for access 24/7 and from anywhere in the world.
- Initial and Ongoing Training: All teachers receive a hands-on and personalized training over a 2-3 week time frame to prepare them to start in the classroom. Once teachers are working with active classes, they are provided a Mentor in order to extend the initial training into on-the-job training as each teacher gets started. Graduation from the Mentor program allows teachers to access dozens of Professional Development Workshops, designed to be asynchronous and flexible, so that they may keep learning and growing professionally during each month of their

tenure at Idioma. Finally, we have regular meetings, events and retreats offered through the year to foster community and provide a space for collaborative professional development.

Technology

All teachers must provide their own laptop, headset and speakers as part of their own ESL technology package. Idioma Internacional provides:

1. Personal Zoom and/or WebEx accounts for recorded classes
2. Moodle platform to manage classes and assessments
3. Subsidized phone line and backup Internet connection
4. Remote technical support for hardware and software

Additional Professional Development & Income Opportunities

We are committed to our teachers becoming stronger, better trained and more competitive professionals during their time working with Idioma Internacional. To support this, teachers can earn the opportunity to work in our BELT department and become trained Language Evaluators for both written and spoken English assessments. Also, teachers can choose to work in our Curriculum Department to become trained Curriculum Developers and work behind the scenes with curriculum creation, maintenance and digital adaptations.



WHERE YOU'LL TEACH



Onsite

Our corporate classes and specialty scholarship classes are held at the client location or our classroom spaces at our office.

Tools For Success and Fundacion Monge classes are held at the technical high school's campus only and normally on Saturday mornings and afternoons.



Online

Virtual classes can be delivered from a professional space in teachers' homes or from our office.

ABOUT THE STUDENTS

All of our students are young adults or adults, ranging from 17-years-old and up. The vast majority of our students' age range is between 20 and 60-years-old.

Will You Need Spanish in the Classroom?

Our classes are all delivered 100% in the target language of English, so there is no need to speak Spanish as an Idioma teacher in the classroom. However, basic skills in Spanish make life a lot easier when you go to the bank, the grocery, recharge your phone, buy bus tickets for travel, etc... You will be living in a Spanish-speaking country so if you don't speak Spanish already, you will!

ARRIVING IN COSTA RICA



All visas are issued once teachers are in the country and working; therefore, all teachers enter Costa Rica on a tourist visa. This tourist visa is generally good for

up to 90 days but does depend on the teacher's home country and Costa Rican law. Therefore, all teachers entering Costa Rica must have an onward ticket or proof of exit within the 90-day time frame as outlined by Costa Rican law. In other words, in order to enter Costa Rica as a tourist, despite arriving for a job with Idioma, all teachers must show proof of exit within 90 days.

I hope you learned a bit more about the great working community that we have at Idioma Internacional. If you find what you are looking for and what type of team members we are looking for to be a match,

I encourage you to apply!



Contáctenos y agende una cita
www.idiomacr.com / info@idiomacr.com
(506) 2256-6565

